

FY 2018-2019 JEFFERSON COUNTY RETIREE HEALTH INSURANCE PLAN

OPTIONS AVAILABLE AND RATES/MONTH:

TOTAL PREMIUM EQUIVALENT RATE

ACTIVE EE SHARE

COUNTY SHARE (ACTIVE)

2017 -18		
SINGLE	SINGLE + 1	FAMILY
656.81	1,329.05	1,958.59
123.82	275.61	358.06
532.99	1,053.43	1,600.53

Total

Employee

Employer

2018 -19		
SINGLE	SINGLE + 1	FAMILY
678.06	1,372.04	2,021.95
123.82	275.61	358.06
554.24	1,096.43	1,663.89

3.235% Increase

0.00% Increase

3.958% Increase

RETIREE CONTRIBUTION TABLE

Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2017-18			2018-19			2017-18			2018-19			2017-18			2018-19		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	400.41	821.50	1,067.24	400.41	821.50	1,067.24
25 - 29	217.91	523.67	680.32	217.91	523.67	680.32	286.59	643.62	836.15	286.59	643.62	836.15	423.94	883.52	1,147.81	423.94	883.52	1,147.81
20 - 24	301.12	697.31	905.90	301.12	697.31	905.90	348.99	773.85	1,005.33	348.99	773.85	1,005.33	444.74	926.93	1,204.20	444.74	926.93	1,204.20
15 - 19	359.36	818.85	1,063.80	359.36	818.85	1,063.80	392.68	865.01	1,123.76	392.68	865.01	1,123.76	459.30	957.32	1,243.68	459.30	957.32	1,243.68
10 - 14	400.13	903.93	1,174.33	400.13	903.93	1,174.33	423.26	928.82	1,206.66	423.26	928.82	1,206.66	469.49	978.58	1,271.31	469.49	978.58	1,271.31

COUNTY CONTRIBUTION TABLE

Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2017-18			2018-19			2017-18			2018-19			2017-18			2018-19		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	532.99	1,053.43	1,600.53	554.24	1,096.43	1,663.89	532.99	1,053.43	1,600.53	554.24	1,096.43	1,663.89	256.40	507.55	891.35	277.65	550.54	954.71
25 - 29	438.90	805.38	1,278.28	460.15	848.37	1,341.63	370.22	685.43	1,122.45	391.47	728.42	1,185.80	232.87	445.53	810.79	254.12	488.52	874.14
20 - 24	355.69	631.74	1,052.70	376.94	674.73	1,116.05	307.82	555.20	953.26	329.07	598.19	1,016.62	212.07	402.12	754.39	233.32	445.11	817.75
15 - 19	297.44	510.20	894.80	318.70	553.19	958.15	264.13	464.04	834.83	285.38	507.03	898.19	197.50	371.73	714.91	218.76	414.72	778.27
10 - 14	256.67	425.11	784.26	277.93	468.11	847.62	233.55	400.23	751.93	254.81	443.22	815.29	187.32	350.47	687.28	208.57	393.46	750.64

Dental Rates

	2017-18 Low Plan	2017-18 High Plan	2018-19 Low Plan	2018-19 High Plan
Single	22.38	32.87	22.38	32.87
Single + 1	42.72	62.75	42.72	62.75
Family	58.57	86.04	58.57	86.04

Vision Rates

	2017-18 Low Plan	2017-18 High Plan	2018-19 Low Plan	2018-19 High Plan
Single	5.87	8.63	5.87	8.63
Single + 1	11.74	17.26	11.74	17.26
Family	17.22	25.31	17.22	25.31